the seafarers' charity



IMPACT REPORT

2021/22



Introduction from the Chief Executive

Deborah Layde



Welcome The Seafarers' Charity's Impact Report for 2021/2022. The time covered by this report has proved to be another extremely turbulent and challenging time for seafarers. The Seafarers' Charity has risen to meet increased and diverse need to create short and long-term impact.

We have supported emergency welfare need for seafarers and their families over the COVID-19 pandemic – in the UK, and through SIRF, the Seafarers' International Relief Fund in India and beyond. More recently, in collaboration with our expert delivery partners, we relaunched SIRF dedicated to seafarers and their families affected by the war in Ukraine. We are also collaborating with the International Association of Ports & Harbours (IAPH) to provide assistance to port workers too, through the funds raised by IAPH themselves.

Our ongoing support of the seafaring community is broad and innovative e.g., projects to build vital financial resilience and capability for both Merchant Navy seafarers, along with bespoke support for those working in commercial fishing. In May 2022 we launched The Safety Net for merchant seafarers which is now helping seafarers and their families both manage their money and get access to financial advice and services.

In 2022 The Seafarers' Charity supported and funded initiatives to raise safety and welfare standards in fishing around the UK coastline with the launch of the new safety audit service Fishing First Safety Management. Funding for CHIRP (Confidential Hazardous Incident Reporting Programme) Maritime complemented this funding, with CHIRP services being based on confidential hazard reporting to reduce risk in not only the merchant fleet, but also increasingly the fishing fleet too.

We use our funding to research and tackle difficult industry structural and cultural issues, such as supporting migrant workers within UK commercial fishing, to protect and enhance their welfare. Additionally, The Seafarers' Charity is supporting women in the maritime workforce with research into the issue and a range of support initiatives.

Some of the initiatives we have set in motion during 2022 require long term funding. Often these do not achieve instant results but, as a forward-thinking organisation with a long-term view to prevent future need, we recognise that it is essential that we don't ignore difficult structural problems by only focusing on the down-stream support services, as essential as they are.

Our work and our impact to the seafaring community is reliant on your support.

I hope that you find this impact report illuminating reading and welcome your thoughts.





Who we are

The Seafarers' Charity has been improving the lives of seafarers and their families for more than 100 years. We were set up in 1917, during the First World War, as a central organisation, originally known as the King George's Fund for Sailors.

We are a secular charity providing support for seafarers during all aspects of their lives and ensuring that the delivery charities and organisations we partner with provide excellent services and offer value for money for our donors.

With our annual grant award programme exceeding £2m, we are at the centre of the maritime welfare charities' structure, injecting the most money into the sector. At exceptional times, as recently experienced during the COVID-19 pandemic, we utilise our reserves and, in 2020/21, we awarded an additional £2m in grants to mitigate the impact of the pandemic in the UK and internationally.

But we don't just fulfil our traditional grant funding role. We are investing in the future through advocacy and research to understand how we can ensure that fewer seafarers and their families endure hardship. In a perfect world there would be no need for The Seafarers' Charity to exist, but while there is still significant need, we are determined to ensure that seafarers can work, live and retire with dignity.



What we do

Our strategy, 'Thrive', launched in 2021, is a solution-focused approach for reducing deprivation and need among all who work at sea.

We will continue to support seafarers through our grant-funding programmes; however, we will also aim to get to the root causes of hardship for seafarers in need and their families.

The 2021–2024 strategy will help us achieve that by focusing our work on five strategic outcomes, aimed at supporting many seafarers throughout their working lives and during retirement.

Working collaboratively with our delivery partners, and through advocacy and research, we will develop a better understanding of the causes of disadvantages to be able to create new grant-funded solutions.

The next pages detail how our grant funding is already supporting the five outcomes and we hope you will come on the journey with us, as we work harder to help seafarers and their families now and into the future.

Our five strategic outcomes are:



Enhanced financial resilience



Better working lives at sea



Safer working lives at sea



Improved health and wellbeing



Increased social justice

New website launched

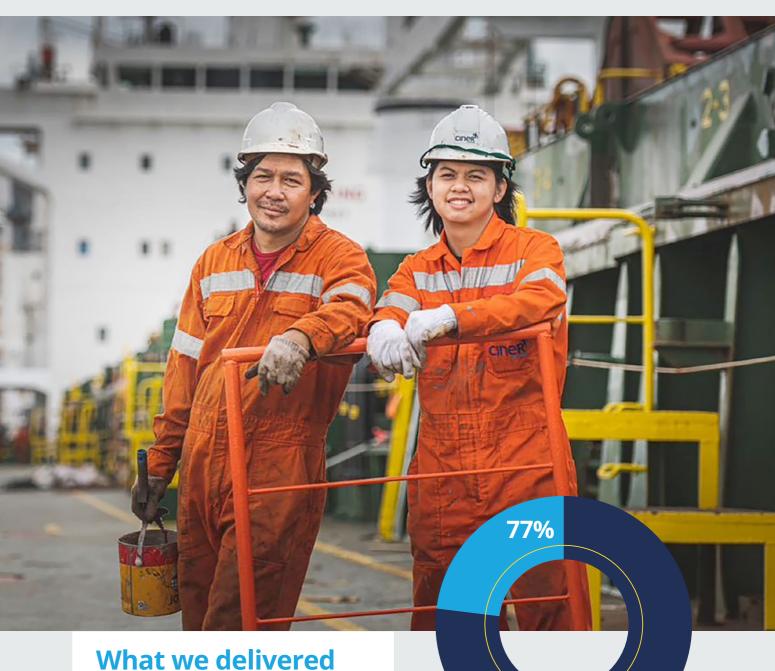
Our website was re-engineered in 2021 to reflect on the Charity's new name, strategy and brand, and to provide a one-stop place where other maritime charities and not-for-profit organisations in the UK and internationally can apply for funding to deliver a wide range of welfare services to seafarers and their families in need.



The website will enable our supporters to better understand the impact we achieve in supporting seafarers who are often out-of-sight and out-of-mind.'

Paul Butterworth AFNI, Chair of the Charity's General Council

Our impact



What we delivered in 2021/22*:

- · More than **£4m** awarded in total funding
- **93 organisations** supported
- · More than 110 grants awarded
- 17 new organisations supported with grant funding for the first time
- £89,900 awarded in Merchant Navy Fund grants

*Based on grants awarded in January 2021 – September 2022 In 2021, **77%** of our grants supported maritime welfare services delivered within the UK, **23%** supported seafarers internationally.

23%

In addition, over **£970,000** was awarded in grants from the Seafarers International Relief Fund (SIRF).



Over **£1.3m** awarded in grants to **25** organisations

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Providing working and retired seafarers and their families with advice, information and financial help in challenging times.

A grant of £142,740 was awarded to Nautilus Welfare Fund to fund the 2022 and 2023 salaries and expenses of two full time Caseworker posts, who support 200 seafarers per year in Hull, Portsmouth and Southampton.

In 2021, the two posts supported 198 seafarers and secured £442,000 in benefits and grants during the COVID-19 pandemic, ensuring the financial security of these individuals and their families.

Two grants totalling £145,000 were awarded to the Sailors' Children's Society to support disadvantaged children of Merchant Navy and Fishing Fleet families throughout the UK.

The grants were used to ease the impact of living in poverty on children of seafarers, following a traumatic event such as bereavement, diagnosis of illness or marriage breakdown, and to help with day-to-day living expenses for each child, including costs of food, heating, school uniforms, sports and music lessons.

COVID-19 lockdowns and Brexit hugely impacted fishing communities across the UK and 2021 saw the total number of families helped by the Society at a record high, with 862 children supported, compared to 727 in the previous year.



£11,440 was awarded to The Money Charity to deliver a bespoke financial training course for fishers and a webinar for financial 'champions' within fishing communities across the UK.

The training course will help those attending to better understand the benefits of budgeting and making long-term savings, the consequences of not paying tax and National Insurance and other useful information relating to managing money and personal finances; whilst the webinar helped to develop a network of individuals within the fishing community with the knowledge of basic money management to enable them to support fishers locally when they require financial help.

When Typhoon Rai hit the Philippines in December 2021, an emergency grant of £12,800 was awarded to the International Seafarers' Welfare and Assistance Network (ISWAN) to provide financial assistance to Filipino seafarers and their families impacted by the disaster.

The typhoon affected power supplies, communication services, transport routes as well as homes and businesses, and many seafarers were left without fresh water or food.

A further grant of £60,000 was awarded to Stella Maris to support over 1,900 seafarers and their families by providing practical and financial assistance as well as 50kg of rice per family to top up the 2kg of rice provided by the local government.



Funding to help three brothers at a time of need

William, a dad and serving officer, is married with four children. His youngest triplets, James, Michael and Peter, were born three months early and had to spend four months in hospital. Due to a lack of oxygen at birth, all three brothers have varying degrees of cerebral palsy, sensory loss and learning delay.

The family have coped magnificently over the years with the physical demands that the condition has placed on their three sons. However, Naval Children's Charity, thanks to funding from The Seafarers' Charity, has been able to help obtain two special tricycles, provide financial support towards an electric wheelchair and cover the cost of transportation to and from school to enable the triplets to lead as normal a teenage life as possible.

In the past couple of years, James, one of the triplets with more significant disability needs, had to have a high-risk surgery which hugely impacted on his quality of life. The family identified a wheelchair which would enable him to manage some of the long-term outcomes from his surgery and, most importantly, interact with his friends 'standing up'.

With the funding from The Seafarers' Charity, Naval Children's Charity has been able to support the family with grants totalling £32,520.

Names have been changed to protect the family's identity.



Offering virtual and portbased welfare services via an international chain of seafarer centres, port welfare committees and ship visitors.

Over **£1.3m** awarded in grants to **21** organisations

A grant of £70,000 was awarded to Sailors'
Society to cover the costs of salaries
of three chaplains who deliver welfare
services at the frontline of Scottish ports, by
providing free health and wellbeing support
via regular ship visits, and counselling
to distressed seafarers who suffer
from isolation, actively linking to suicide
prevention, as well as their families and
communities in Scotland.



A £20,000 grant was awarded to **Cornish Fish Producers Organisation** to continue the production of the Fathom podcast, a platform for delivering and discussing key topics across the fishing industry.

Since launching in 2019, Fathom has delivered a total of 31 episodes and welcomed guests from the National Federation of Fishermen's Organisations, DEFRA, Marine Management Organisation, Fisheries Innovation Scotland, as well as many voices from the quayside all around the UK's coast.

A grant of £120,000 was awarded to support the Sailors' Society's International Crisis Response Network (ICRN), a free digital service supporting seafarers and their families across the world, who experience traumatic events such as piracy, abandonment and natural disasters.

Delivered through a global network of 37 trained responders, available for seafarers 24/7 and 365 days per year, the Crisis Response team is trained to help seafarers and their families physically and mentally recover following a crisis by providing:

- a first-line assessment of the psychological impact of the trauma, after which medical and psychological care and rehabilitation is arranged
- offering emotional support to families
- helping traumatised seafarers reintegrate into their communities and back into their jobs
- long-term monitoring of the survivor's recovery.

The support provided by ICRN reduces the long-term damage traumatic experiences can cause to seafarers' mental health and supports worried families.

A grant of £5,000 was awarded to the Fishermen's Mission to support fishers who are experiencing hardship due to the mysterious depletion of crab and lobster stocks.

Since October 2021, dead crabs and lobsters have been washing up on the Northeast England shoreline, seriously impacting the livelihoods of fishers from Hartlepool to Scarborough who are finding their catches significantly reduced.

A grant of £15,000 was awarded to the National Non-Sector Organisation, to fund its start-up costs in becoming the representative body and legal advice service for the inshore fleet of small-scale fishers.

The organisation aims to represent the interests of small-scale fishers in the inshore fleet who catch non-quota fish and are not members of a producer organisation, and includes a 'Law Works' clinic to provide legal advice to fishers affected by regulatory issues or sanctions. Much of this support is provided on a pro bono basis through a team of 22 lawyers.

Seafarers' Charity for such swift support for the fishermen in this area. The grant will be much appreciated and valued by those requiring support at this difficult time.'

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We are grateful to The

David Dickens,

CEO of the Fishermen's Mission





Ambitious. Proactive. Real. We're seeking out ways to tackle the core, systemic issues so seafarers can live dignified lives.





Safer working lives at sea

Improving safety standards through supporting better safety practices, risk reduction and enhanced safety culture to keep seafarers safe.

A grant of **£150,000** was awarded to **Cornwall Community Development Ltd**

to fund the continuation of their Fishing Animateur Project which provides fishing communities across the UK with support to access to funding.

The project supports fishers with various application forms, undertaking the paperwork for them and it has a 100% success rate on applications being complete at time of submission. The project also provides helpful signposting to a wide range of support available for fishers and their families.

To-date in 2022, the Animateur team has visited fishers in Bridlington, Scarborough, Filey, Mallaig and Oban amongst others.



A grant of £75,000 was awarded to the **Confidential Human Factors Incident Reporting Programme (CHIRP Maritime)**

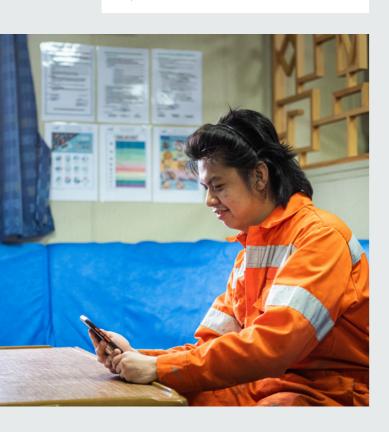
to support safer working lives at sea for seafarers worldwide by allowing seafarers to report safety issues anonymously and free from the fear of reprisals or penalties.

The number of reports received has more than doubled since 2017 and each incident is investigated by the CHIRP Maritime staff and analysed by the Maritime Advisory Board. Analysis is published on CHIRP's website and in its Maritime FEEDBACK publication in the languages most spoken by seafarers (English, Chinese, Filipino, Indonesian and several others) to raise awareness of incidents and contribute to improved safety across the maritime industry.



Ensuring working and retired seafarers and their families have access to health and wellbeing services that support their mental and physical health onboard and ashore, including initiatives to tackle loneliness and support relationships.

£16,500 was awarded to **Befrienders Worldwide** to fund the development of a new App providing confidential help to seafarers facing an emotional crisis or distress, wherever they may be. The App, launched in November 2021, has callers reaching out with issues regarding harassment, loneliness, anxiety and depression.



Over **£870,000** awarded in grants to **27** organisations

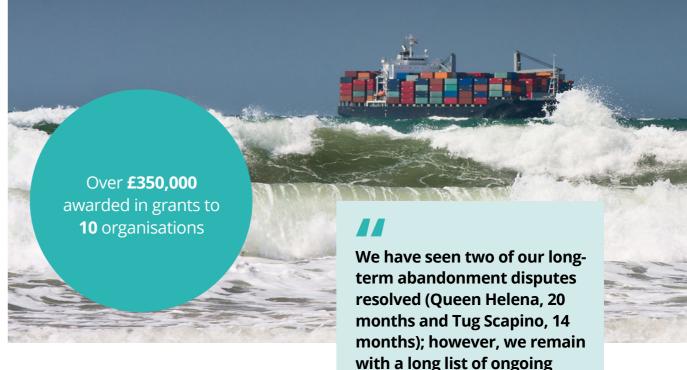
A grant of £79,600 was awarded to the UK Sailing Academy (UKSA) to continue the funding of two dedicated welfare roles, enabling UKSA to support the wellbeing of their students, as they move forwards in their training to become seafarers on professional yachts.

Since February 2022, UKSA has included a mental health awareness and wellbeing training course within all their careers programmes – which focuses on the challenges commonly faced in the industry, creates an avenue for students to access support internally and signposts them to appropriate external sources of support.

From February to April, the training was delivered to 125 students, including Yacht masters, Super Yacht Interior and Super Yacht Deck Hands. It is also part of the Wellbeing Days scheduled for Cadets.

£2,200 was awarded to the **South Atlantic Medal Association 1982** to contribute to the total costs of a weekend commemorating the 40-year anniversary of the Falkland Islands conflict.

The anniversary is an important milestone, marking the remembrance and togetherness for those merchant seafarers who served in the conflict, 350 of whom were supported by this grant.





Increasing social justice for seafarers and their families delivered through access to diverse and inclusive services and outreach programmes. This includes reducing the fear of bullying or harassment, and supporting their human rights.

£46,000 was awarded to Mission to Seafarers to help respond to human rights abuse cases in United Arab Emirates.

The grant includes salary costs of the Middle East Regional Director, who regularly hires launch boats to take food and provisions to stranded crews and aids negotiations between the crew and shipowners; however, resolving cases and repatriating abandoned seafarers often takes a long time.

A grant of £30,000 was awarded to Fighting With Pride, the UK's only LGBT+ Armed Forces charity, supporting individuals and enabling change across the veterans' sector by developing a national network of Veterans Community Workers'.

cases of around 170 seafarers

on 18 vessels.'

Fighting With Pride supports the health and wellbeing of LGBT+ Veterans, service personnel and their families, in particular those most impacted by the ban on LGBT+ personnel serving in the Armed Forces prior to January 2000.

A grant of £16,600 was awarded to Stella Maris to fund the development of a number of resources for migrant workers in UK fishing to help them better understand their labour rights within UK waters and to know where to seek help if and when needed.

Stella Maris' chaplains are frequently witnessing that foreign fishers are unaware of their rights in the UK, making them vulnerable to exploitation and abuse.



Launch of the Seafarers International Relief Fund

The Seafarers International Relief Fund (SIRF) was developed in May 2021 by leading maritime welfare charities and shipping industry players to respond to the COVID-19 devastation rampaging through India with the view that it can be reactivated at times of other international emergencies.

In a sobering echo of our origins as the King George's Fund for Sailors, when we were conceived to respond to the crisis of the First World War, we knew we had to step up to the plate. The Seafarers' Charity designed and developed the governance structures, operating practices and administered all aspects of SIRF, including raising funds and awarding grants to support the delivery of aid.

Soon after its launch, the Seafarers International Relief Fund's support was extended to the Philippines and, in March 2022, the Fund provided emergency support for seafarers affected by the crisis in Ukraine, awarding £284,799 to-date. We will continue our support to seafarers and their families affected by the crisis.



What has SIRF achieved to-date*:

- More than **£1.3m** raised in donations
- Over £970,000 awarded in grants to deliver emergency support
- More than **100,000** people helped

Examples of support provided:

A grant of £159,350 was awarded to Sailors' Society to help fund the purchase and distribution of 5,000 COVID-19 Care Kits to seafarers across 10 Indian ports; and a medical helpline, staffed by two full time paramedics for 12 months, to provide professional advice on COVID-19 symptoms.

A grant of £38,000 was awarded to International Seafarers' Welfare and Assistance Network (ISWAN) to fund its existing SeafarerHelp helpline to provide emotional support to seafarers and their families affected by the coronavirus pandemic.

A grant of £10,000 was awarded to Aberdeen Seafarers Centre to cover temporary accommodation costs for seafarers from Ukraine who are on a five-week rest break from working at sea and are unable to return to Ukraine.

*May 2021 - September 2022



You helped me and my family financially and this means we were given the opportunity to pay rent, buy food and medicines. But this helped even more morally - to continue to believe in goodness and tomorrow, to feel that you are not alone.'

Ukrainian seafarer helped by funding from SIRF

COVID-19 Emergency Fund

Seafarers have continued to face unimaginable challenges inflicted by the shore-leave and travel restrictions caused by the coronavirus pandemic.

In 2021, our £2m COVID-19 Emergency Fund, which was established by our Trustees at the start of the coronavirus pandemic, had £0.5m remaining to provide essential support for seafarers in need. The balance of the Fund was fully exhausted by the end of the year.



£95,000 was awarded to **German Seamen's Mission** to provide emergency financial assistance to 160 Kiribati seafarers who spent five months trapped in Germany due to their government's closure of Kiribati's borders as a result of the COVID 10 pandemis.

n March 2021, the seafarers travelled home, but had one on endure a strict quarantine in Fiji, where they faced overcrowding and poor hygiene facilities. Many of the seafarers fell ill and one tragically died.

Yet another closure of borders meant that the seafarers were left stranded in Fiji. Grant funding from The Seafarers' Charity provided financial help to seafarers to enable them to buy food, drinking water, basic toiletries and SIM cards to be able to cal their families and friends.

Merchant Navy Fund reaches 10-year milestone

The Merchant Navy Fund, a collaborative initiative set up by the Merchant Navy Welfare Board and The Seafarers' Charity to exclusively support UK Merchant Navy seafarers, is celebrating its tenth anniversary in 2022.

Since its inception, the Merchant Navy Fund has received donations, legacies and corporate support totalling £720,000, with over £700,000 awarded in grants to support UK serving or retired Merchant Navy seafarers in need and their families.

In January 2021– September 2022 the Fund achieved:

- £89,900 awarded in grants
- 8 grants awarded
- 8 organisations supported







The maritime sector is among those that have been hit hard by the pandemic, particularly frontline workers from the Merchant Navy and their families. This Fund offers a lifeline for many.'

Stuart Rivers, Chief Executive of the Merchant Navy Welfare Board

Influence and Research

Our restructure in 2020 added the use of research, our voice and our convening power, to our traditional grant funding role, increasing our impact and positive influence on working and retired seafarers and their families.

The Safety Net to boost financial resilience of UK merchant seafarers

In May 2022, The Seafarers' Charity, in partnership with the Merchant Navy Welfare Board, launched new resources to help UK merchant seafarers and their families manage their money during the current cost of living crisis and in the future.

'The Safety Net' includes a website containing bespoke information on personal savings, money management, credit choices, debt advice, and a money management webinar, delivered in June by The Money Charity to caseworkers, volunteers and others who support UK merchant seafarers to enable them to better help those in need.





Committed to achieving **Fairness in Fishing**

In 2021, The Seafarers' Charity partnered with the University of Nottingham's Rights Lab to carry out a research survey to better understand the working conditions for fishing crew across the UK.

The research, published in May 2022, revealed shocking incidences of abhorrent and illegal treatment of migrant workers, labour exploitation and working conditions that are not in line with the requirements of the International Labour Organization Work in Fishing Convention No.188 (ILO C188).

In 2022, The Seafarers' Charity will publish a response to the research report, setting out recommendations and solutions aimed at tackling and preventing labour abuse in UK



The Seafarers' Charity Impact Report 2021/22

Research to explore the welfare needs of women seafarers

On International Women's Day, 8 March 2022, The Seafarers' Charity revealed £39,500 in funding to explore the welfare needs of women seafarers working on cargo ships and the extent to which these are currently met.

The research, carried out by the Seafarers' International Research Centre at Cardiff University, aims to include the experiences of 30 women seafarers, their use of port-based welfare facilities and their preferences for the delivery and scope of welfare services in the future. Research findings will be published by the end of 2022 and will help shape The Seafarers' Charity's future funding of services to support and improve the experience of women working at sea.



Developing a safety management infrastructure for fishing vessels

In March 2022, The Seafarers' Charity successfully concluded the Fishing First Safety Management project, delivered by the SafetyFolder, which developed the infrastructure for a fully auditable safety management system for fishing vessels.

During this pilot project, the Nautical Institute developed a new course to train 19 auditors who visited, audited and supported 50 fishing vessels in south-west England who participated in this six-month pilot project. The professional support provided helped vessel owners to develop their own bespoke safety management practices onboard and evidence compliance with ILO 188C Work In Fishing Convention by meeting the requirements of the Fishing Safety Management Code (MGN 596F).

Promoting Equity, Equality, Diversity and Inclusion (EEDI)

The Seafarers' Charity has become the latest organisation to join Maritime UK's Diversity in Maritime Charter, which commits organisations to take responsibility for closing the diversity gaps within their workforces.

To further advance our charity's commitment to EEDI, we have formed a working group with other maritime charities to collaboratively support greater equity, equality, diversity and inclusion within the governance of maritime welfare charities, established an internal EEDI group for our staff, amended our charity's EEDI policies and developed a 'Coming Out Toolkit' to make our workplace a supportive environment for the LGBT+ community.

Fundraising and Events

We are delighted that two years after the COVID-19 pandemic began, our fundraising events are finally seeing a return to normality.

The lockdowns and restrictions in place over the past several years meant that our events activity was decimated, and our events team had to get creative - we took advantage of digital opportunities and ran several successful events online.



The Maritime Quiz





In January 2021, we held our first virtual Maritime Quiz, hosted by Nusrat Ghani MP. Joined by 171 supporters, the Quiz put our maritime knowledge to the test, and raised over £2,000 for our Charity.

The event was such a success that we held two additional virtual quizzes throughout the year in which Nusrat was joined by guest co-hosts Bob Sanguinetti, CEO of the UK Chamber of Shipping and Julian Clark, Senior Partner at INCE.

400,000 steps for seafarers



Over 400,000 seafarers were stranded at sea or ashore at the height of the COVID-19 pandemic and to

raise awareness of the plight of seafarers, we launched a virtual 400,000-step challenge.

Our supporters took on the challenge of walking 400,000 steps in July 2021 (approximately 13k steps per day) and the online event attracted supporters from all over the world, including the UK, USA, India and Mexico to name a few. Our trustee, Nusrat Ghani MP, used the grounds of the House of Commons to get her step count up!

London Marathon



Following a break caused by the coronavirus pandemic, we were pleased to see our runners taking part in the London Marathon in 2021 and 2022.

We were thrilled to have 17 and 20 runners respectively – many of whom had committed to the event on 23 April 2023, pre-COVID-19 and dealt with the frustrations and uncertainty of cancellations and rescheduling.

If you would like to take part in next year's event, please get in touch by emailing events@theseafarerscharity.org.



I was so proud to run the London Marathon on behalf of The Seafarers' Charity and it gave me the inspiration and momentum to train in what has been a challenging year.'

Kirsten Bell, London Marathon runner

24 Peaks Challenge



After a two-year break, we were excited to return to the Lake District for our flagship 24 Peaks Challenge in July 2022.

Teams from across the maritime industry, including walkers from Maersk, Carisbrooke Shipping, Solent Stevedores and Scandia to name a few, took part in this demanding challenge of walking 24 peaks over the weekend of 2–3 July and we thank all of the teams for their incredible fundraising for our Charity.

To take part in the challenge in 2023, please contact us by emailing events@theseafarerscharity.org.



It's important that our seafarers are looked after, and The Seafarers' Charity is doing a lot of good around the UK and the world. The 24 Peaks was fun and it was a challenge. I will be coming back.'

Asbjorn Kops, Head of Network & Market, Maersk

Want to get involved with our fundraising events?







Partnership with Harland & Wolff

Harland & Wolff, the iconic multisite fabrication company with over 160 years of maritime and offshore engineering pedigree, has appointed The Seafarers' Charity as its 2021/22 partner.



Chosen due to the many connections between their mission and our purpose as a business, we are incredibly excited to be launching our partnership with The Seafarers' Charity.'

John Wood, Group CEO of Harland & Wolff

Our fundraisers got creative



One of our Ambassadors, and now a trustee, Lee Clarke Voster, took on an epic challenge of walking from port to port around the Isle of Man (approximately 60

miles) across a six-week period and raised over £3,000 for The Seafarers' Charity, RNLI and ISWAN.



In September 2021, AMI Marine's Director Martin Cox with colleague, Robin Grigg, rode 1,000 miles in under 24 hours on their motorbikes – a challenge

otherwise known as SaddleSore 1000, and fundraised over £1,000 to-date.



In 2022, Mark Ashley Miller began the fourth and penultimate year of his extraordinary fundraising challenge to circumnavigate Great Britain and meet every Harbour

Master. He has raised an incredible £16,000 to-date.

We also continue our brilliant partnership with Asahi UK Ltd and are grateful for their support through their tasty Gales Seafarers' Ale.



If you would like to discuss corporate partnership opportunities and how we can work together as partners to improve the lives of seafarers and their families, please email michael.allen@theseafarerscharity.org.

Merchant Navy Day supporting UK Merchant Navy seafarers



Each 3 September, The Seafarers' Charity marks Merchant Navy Day by encouraging the Red Ensign, the official flag of the Merchant Navy, to be flown across the UK.

Merchant Navy Day honours the brave men and women who kept the UK afloat during both World Wars and other conflicts and celebrates our dependence on modern-day merchant seafarers who are responsible for more than 90% of the UK's imports.

The past several years have been incredibly hard for most of us and especially challenging for those working at sea.

Away from their family and loved ones for many months at a time, they are now facing the pressures of the rising costs of living, with their families dealing with the crisis at home. In 2021, for the first time, we asked for our supporters to kindly make a donation online, by text or by post to support those UK Merchant Navy seafarers and their families who need our help.

In 2021, our Fly the Red Ensign for #MerchantNavyDay campaign:

- received **38m** impressions on social media
- reached **9.7m** accounts on social media



Aged 41, after six and a half years at sea, Samuel found himself without a job or a home. While he searched for work, Samuel applied for Universal Credit to help cover essentials like food and finding a room to rent, but with no other income or savings, expenses like travel between job interviews became a luxury.

Samuel's situation grew worse as his debts mounted and the increased financial pressure started to have an impact on his mental health. Thankfully, he received practical advice from his local Honorary Agent, a nationwide network of volunteers for the Shipwrecked Mariners' Society. With the funding from the Merchant Navy Fund, they were able to provide short-term support in the form of a few small payments to help with his living expenses.



We provide financial help to both retired and working-age seafarers and their dependants who are in need. There's a 4 to 6-week wait for many benefits and we help keep the lights on until they kick in.'

Captain Justin Osmond, Chief Executive of the Shipwrecked Mariners' Society



Thank you to our donors

Ardmore Shipping

We are incredibly grateful to all our donors for their generosity and support. Without you, we could not provide the grant funding that we do each year. Sadly, we are unable to list everyone, but we would like to thank the following for their support in 2021/22. In addition, we thank those funders and supporters who wish to remain anonymous.

Asahi UK The Baltic Exchange **Buxted Construction Holman Fenwick Willan LLP** Ince & Co J & J Denholm **Maersk Shipping** Wista UK A G Manly Charitable Trust **Ann Jane Green Trust Association of Average Adjusters Bedhampton Charitable Trust Castanea Trust Dudley and Geoffrey Cox Charitable Trust Edith Murphy Foundation Gerrard and Audrey Couch Charitable Trust** J B Bibby Fund **James Weir Foundation Joseph Strong Frazer Trust Kirby Laing Foundation Mary Andrew Trust Masonic Charitable Foundation Michael Cornish Charitable Foundation Mordaunt Foundation PF Charitable Trust Shepherd & Wedderburn Foundation Sir James Knott Trust** Sir Jeremiah Colman Gift Trust Sir John and Lady Amorys Charitable Trust **The Annie Tranmer Charitable Trust The Anson Charitable Trust** The Baltic Charitable Fund The Blair Foundation The Bryan Guinness Charitable Trust Ltd The Charles Littlewood Hill Trust

The Chellaram Foundation The Clarkson Foundation The Cordon Charity The Culra Charitable Trust The D R Fine Charitable Trust The Diana Edgson Wright Charitable Trust The Duffield (Tiverton) Charitable Trust **The Elaine Barratt Charitable Trust The Elizabeth and Prince Zaiger Trust The Florence Turner Trust The Fort Foundation** The Frederick & Phyllis Cann Trust **The Gerald Bentall Charitable Trust The Hobson Charity Limited** The Hyne Trust The Kenneth Russell-Hardy Will Trust **The Laurence Misener Charitable Trust** The Loseley and Guildway Charitable Trust **The Oakley Charitable Trust The Payne-Gallwey Charitable Trust The Peter Dixon Charitable Trust The Privy Purse Charitable Trust** The Richard & Joan Blake Charitable Trust **The Simon Gibson Charitable Trust The Swire Charitable Trust** The Sylvia and Colin Shepherd Charitable Trust **The Verdon-Smith Family Charitable Trust** The W M Mann Foundation The West Hall Charitable Fund **The Worshipful Company of Environmental Cleaners Trinity House**

THANK YOU



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